



**Position Open Notice**  
**Nursing Assistant Program Associate Professor**  
**Thatcher, Arizona**

**College and Area Information:**

Eastern Arizona College's District Offices are located in Thatcher, Arizona, a beautiful rural area with easy access to arid as well as mountainous recreation. The College is located approximately 125 miles northeast of Tucson and 165 miles southeast of Phoenix. EAC is a comprehensive community college offering five associate degrees across nearly 50 programs of study. Eastern Arizona College is the oldest member of the Arizona Community College system and is fully accredited by The Higher Learning Commission.

**Position Summary and Organizational Relationship:**

The Nursing Assistant Associate Professor reports to the Director of Nursing.

**Required Qualifications:**

- Hold a current, registered nurse license that is active and in good standing under A.R.S. Title 32, Chapter 15 and provide documentation of a minimum of one-year full time or 1500 hours employment providing direct care as a registered nurse in any setting.
- At least one of the following:
  - Successful completion of a three-semester credit course on adult teaching and learning concepts offered by an accredited post-secondary educational institution.
  - Completion of a 40-hour continuing education program in adult teaching and learning concepts that was awarded continuing education credit at an accredited organization.
  - One year of full time or 1500 hours experience teaching adults as a faculty member or clinical educator
  - One year of full time or 1500 hours experience supervising nursing assistants, either in addition to or concurrent with the one year of experience.
- Demonstrate evidence of commitment to following rules and guidelines.
- Experience teaching a variety of Allied Health courses
- Demonstrated proficiency utilizing computer and multimedia technology in an instructional setting
- Ability to interact effectively with students from diverse backgrounds and varying levels of ability
- Willing and able to teach a non-traditional schedule that may include early morning, late afternoon, evening, weekend, and summer courses
- Ability to work well within a departmental structure and with other faculty in the design and implementation of curriculum and assessment
- Effective leadership, administration, and communication skills
- Financial management skills including budget development and responsible use of funds

**Preferred Qualifications:**

- Master's Degree in Nursing or a closely related health professional field
- A clear understanding of and commitment to the community college philosophy and goals
- Additional certifications or licenses in health care such as ACLS and PALS
- Willing and able to teach distance education courses

### Essential Functions:

- Teach a variety of community college Nursing and Allied Health courses that may include, but not be limited to, Nursing Assistant, Basic Healthcare, Basic Life Support, CPR, Medical Terminology, Math for Medications, Phlebotomy, Medical Dosage Calculations, ECG, ACLS, PALS, Nutrition, Medical Coding and Billing, and/or Patient Care Technician.
- Ensure that graduates of Nursing Assistant program receive a minimum of 120 hours of total instruction consisting of at least 40 hours didactic, 20 hours skills practice and testing in a laboratory setting, and a minimum of 40 hours of clinical experience.
- Keep current with Nursing Assistant rules and regulations.
- Teach a minimum of 32 adjusted load hours per year; up to six adjusted load hours of overload may be required per semester.
- Maintain a minimum accountability week of 35 hours on campus for teaching, advising, helping students, class preparation, consultation with colleagues, and other related activities.
- Update course outlines and pre- and post-tests and develop curriculum as necessary.
- Update course outlines and examination instruments and develop curriculum as necessary.
- Serve on institutional committees as assigned.
- Teach early morning, late afternoon, evening, weekend, and summer courses as necessary.
- Perform other duties as assigned.

### Application Information:

Applicants should submit a letter of application addressing each of the required and preferred qualifications and describing experience related to the position responsibilities, a vita, transcripts (if copies are sent, official transcripts must be on file prior to the date of hire), a signed copy of the EAC application form, available on EAC's website ([EAC Application Form](#)), and a minimum of three written confidential letters of professional references, to [careers@eac.edu](mailto:careers@eac.edu) or can be mailed to the address listed below:

Eastern Arizona College  
Human Resources – AP 243  
615 N. Stadium Avenue  
Thatcher, AZ 85552-0769

The submission of all required application materials for the screening committee's review is the responsibility of the applicant.

Applicants must be prepared to interview at their own expense.

### Closing Date:

Open until filled. Review of applicants will begin immediately and continue until the successful candidate is identified.

### Compensation and Position Availability:

The initial position compensation range is \$44,477 to \$71,163 per current salary schedule plus a cash flex benefit. The position also includes excellent employee benefits. The anticipated position start date is **August 8, 2022**.

### Questions:

Human Resources Department  
Voice: (928) 428-8915  
FAX: (928) 428-2578  
E-mail: [Careers@eac.edu](mailto:Careers@eac.edu)

## EASTERN ARIZONA COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Eastern Arizona College is in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and the Rehabilitation Act of 1973, and does not discriminate on the basis of race, creed, color, national origin, disability, age, or sex in any of its policies, practices, or procedures. This includes, but is not limited to, admissions, employment, financial aid, educational services, programs and activities.

Eastern Arizona College complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S. Code § 1092(f) and the Higher Education Opportunity Act of 2008, by distributing an Annual Security and Fire Safety Report. The report is intended to inform the campus community of campus safety information, Clery Act crime statistics, on-campus housing fire data and statistics, and policies and procedures relating to sexual violence, emergency response, and other safety factors. A copy of EAC's Annual Security and Fire Safety Report can be found at [http://www.eac.edu/About\\_EAC/Consumer\\_Information/report.pdf](http://www.eac.edu/About_EAC/Consumer_Information/report.pdf).

Additional copies are available at the Alumni Library (Thatcher Campus), the Learning Resource Center (Payson Campus), and the library (Gila Pueblo Campus). A paper copy of the report will be provided upon request at EAC's District Office, located at 615 N. Stadium Avenue, Thatcher, AZ.

A daily crime log listing all criminal and alleged criminal incidents reported to campus police/security is available on-site, during normal business hours, at each of the campuses: EAC Police Department, located at 620 N. College Avenue, Thatcher, AZ (Thatcher Campus); Gila Pueblo Campus Administration Office, located at 8274 Six Shooter Canyon Road, Globe, AZ (Gila Pueblo Campus); and Payson Campus Administration Office, located at 201 N. Mud Springs Rd., Payson, AZ (Payson Campus).

A fire log containing all reported fires that occurred at any of EAC's on-campus student housing facilities is available during normal business hours at the Housing Office, located at 900 N. College Avenue, Thatcher, AZ.